

ورکرز ویلفیئر بورڈ سندھ ایمپلائز ایسوسی ایشن نے چارٹر آف ایمانڈیشن پیش کر دیا

سکھر (نمائندہ محمد اکرام، لیبر نیوز ویب ڈیسک) ورکرز ویلفیئر بورڈ سندھ ایمپلائز ایسوسی ایشن نے صوبائی وزیر محنت و چیئرمین سندھ ورکرز ویلفیئر بورڈ سعید غنی کو ایک جامع چارٹر آف ایمانڈیشن پیش کرتے ہوئے ملازمین کے دیرینہ مسائل کے فوری حل کا مطالبہ کیا ہے، چارٹر میں یوٹیلیٹی اور کنوینس الاؤنس، تعلیمی وظائف، پنشن فنڈ میں سالانہ اضافہ، بل گریجویٹی، لیو انکیشمنٹ کی فوری ادائیگی، ہاؤسنگ اسکیم کا اجرا اور ہاؤس بلنگ لون کی حد 76 بنیادی تنخواہوں تک بڑھانے کا مطالبہ شامل ہے

ایسوسی ایشن کے صدر محمد اسد صدیقی اور جنرل سیکرٹری منظور احمد کی قیادت میں وفد نے مؤقف اختیار کیا کہ شدید مہنگائی کے باعث ملازمین سخت مالی دباؤ میں ہیں اس کے علاوہ ریٹائر و حاضر سروس ملازمین اور ان کے اہل خانہ کے لیے بہتر طبی سہولیات اور پنشن برانچ کے قیام کی بھی سفارش کی گئی ہے

ایسوسی ایشن نے امید ظاہر کی کہ مطالبات گورننگ باڈی کے اجلاس میں منظور ہوں گے تا کہ ہزاروں

خاندانو ڪو ريليف مل سڪو



WORKERS WELFARE BOARD SINDH

EMPLOYEES ASSOCIATION (Regd.)

Affiliated With All Pakistan Labor Federation (APLF) Registered NIRC

Date: 9-12-2025

Ref: WWBS E.A 33

To,
The Honorable Mr. Saeed Ghani,
Minister for Labour & Human Resources,
Chairman, Workers' Welfare Board Sindh,
Government of Sindh, Karachi.

Subject: Request for Approval of a Comprehensive Staff Welfare Package by the Governing Body (Pension, Double Gratuity, Medical Facilities, Allowances, Leave Encashment, Housing, Educational Stipends, and other Welfare Benefits)

Requested Items / Demands for Governing Body Approval

1. Welfare Allowance and Utility Allowance: To be provided to employees to ensure their welfare and basic facilities. (Reference: WWF Islamabad, 111th Fund)
2. Conveyance Allowance: To be increased according to current petroleum prices. (Reference: WWF Islamabad, 111th Fund)
3. Leave Encashment, Allowances, and Double Gratuity: Enhancement of existing allowances, leave encashment, and double gratuity so that retired employees receive a reasonable amount, similar to active employees. (Reference: WWF Islamabad, 146 GB Minutes)
4. Educational Allowance: For children's education (KG to Matric), if an employee's child is not enrolled in the Workers' Model School in the respective area/UC/District and attends a private or government school, the educational expenses should be reimbursed as a stipend, similar to the employees under WWF Islamabad. (Reference: WWF Islamabad)
5. Hajj Quota: Increase the Hajj quota for staff members.
6. Housing Scheme: Provide housing allowance or facility for employees. (Reference: WWF)
7. House Loan: For employees of Workers' Welfare Board Sindh, increase from the current 36 basic pay to 76 basic pay in accordance with EOBI rules. (Reference: EOBI rules, 76 Basic Pay)
8. Extension / Special Permission for Trade / Retired Employees: If an employee, after attaining the age of sixty, is mentally alert, healthy, and capable of working, and wishes to continue employment for another 2-4 years due to organizational or personal needs, the Governing Body may grant special permission.
9. Establishment of Pension Branch: For Directors, Deputy Directors, Assistant Directors, Assistant Clerical Staff, and all relevant personnel.
10. Annual Increase in Pension Fund: The fund allocation should be increased annually to ensure stability for employees retiring each year.



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11. Medical Facilities: Provide medical tests, OPD, and medicines to retired and active employees and their family members during OPD timings.

12. Gratuity / Commutation for Retired Employees: To be paid immediately, with annual fund increments ensured.

13. Automatic Implementation via Chairman's Order: All above facilities and enhancements to be implemented automatically and regularly each year through the Chairman's order.

14. Adequate Welfare for Retired Employees: After increasing allowances, leave encashment, and double gratuity, retired employees should also receive reasonable amounts equal to active employees.

15. Comprehensive Staff Welfare Package: This package should ensure sustainable relief and welfare benefits for all employees and retired staff members of the Workers' Welfare Board Sindh.

Conclusion / Request: We respectfully request that these long-standing and genuine demands be approved by the next Governing Body meeting as a Complete Staff Welfare Package, ensuring sustainable relief and welfare benefits for all active and retired employees and their family members of the Workers' Welfare Board Sindh.

With profound regards,

Muhammad Asad Siddiqui — President

Manzoor Ahmed — General Secretary

Hina Hamid — Vice President

Rubiya Tariq — Information Secretary

[Signature]
Copy to:
The Secretary/CEO, Workers Welfare Board Sindh

A.O. - include in A.B. agenda
[Signature] 8/11/25